



ENERGY

Consistent with the Health, Safety and Environment (HSE) Policy, Neptune Energy strives to improve energy efficiency across the company.

Neptune Energy supports the improvement of performance in the areas of energy and greenhouse gas emissions through an Energy Management System in compliance with the requirements of ISO 50001 into our Management System.

Neptune Energy requires the active commitment and accountability for energy management and performance from all who are associated with our business.

We will achieve this by:

1. Comply with all applicable standards, legal obligations, along with any other requirements to which Neptune Energy subscribes regarding the use of energy, energy consumption and energy efficiency
2. Set and communicate strategic and operational objectives and targets to achieve better energy efficiency and establish clear roles and responsibilities for implementation
3. Monitor and analyse energy consumption for the identification and implementation of measures to improve energy efficiency and energy costs
4. Support the procurement of energy efficient products and services
5. Ensure appropriate validation and evaluation of our business processes, in order to show progress and compliance with this Energy Policy
6. Assess and identify opportunities to improve energy performance through modification that will allow for energy efficient operations and minimise energy demand over the lifetime of the asset
7. Take field-life perspective when assessing capital and operational costs of energy efficiency investments for new developments
8. Communicate openly with our stakeholders and ensure understanding of our Energy Policy, standards and performance
9. Provide adequate resources to ensure systematic management of energy in order to develop an energy awareness culture and competence across the company
10. Commit to continual improvement of energy performance and the Energy Management System.

All personnel working on behalf of Neptune Energy shall comply with this policy and be proactive in the pursuit of improved energy performance and opportunities whilst considering energy impacts in their scopes of work.

Dr. Andreas Scheck, CEO

01.01.2024

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